

# CURRICULUM VITAE



<b>A. BUTIR-BUTIR PERIBADI</b> <i>(Personal Details)</i>			
Nama Penuh <i>(Full Name)</i>	KHAIRUDDIN IDRIS		Gelaran <i>(Title)</i> : DR.
No. MyKad / No. Pasport <i>(Mykad No. / Passport No.)</i> 600519 11 5277	Warganegara <i>(Citizenship)</i> MALAYSIA	Bangsa <i>(Race)</i> MALAY	Jantina <i>(Gender)</i> MALE
Jawatan <i>(Designation)</i> ASSOCIATE PROFESSOR		Tarikh Lahir <i>(Date of Birth)</i>	19. MAY 1960

Alamat Semasa <i>(Current Address)</i>	Jabatan/Fakulti <i>(Department/Faculty)</i>	E-mel dan URL <i>(E-mail Address and URL)</i>
10 USJ 6/3B SUBANG JAYA 46710 SUBANG JAYA SELANGOR  Tel: 03 8024 1268	DEPARTMENT OF PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION FACULTY OF EDUCATIONAL STUDIES UNIVERSITI PUTRA MALAYSIA 43000 SERDANG, SELANGOR  Tel: 03 8946 8235 Fax: 03 8945 0455	E-mail: kidin.upm.edu.my  URL:  H/P:

<b>B. KELAYAKAN AKADEMIK</b> <i>(Academic Qualification)</i>			
Nama Sijil / Kelayakan <i>(Certificate / Qualification obtained)</i>	Nama Sekolah Institusi <i>(Name of School / Institution)</i>	Tahun <i>(Year obtained)</i>	Bidang pengkhususan <i>(Area of Specialization)</i>
Ph.D.	University of Georgia, Athens	1999	Adult Education Emphasis : Human Resource Development
M. S.	University of Wisconsin- Madison	1985	Continuing and Vocational Education (Extension Education and Continuing Education)
B. Agric. Sc.	University of Wisconsin- Madison	1983	Extension Education

<b>C. KEMAHIRAN BAHASA</b> <i>(Language Proficiency)</i>					
Bahasa / Language	Lemah <i>Poor (1)</i>	Sederhana <i>Moderate (2)</i>	Baik <i>Good (3)</i>	Amat Baik <i>Very good (4)</i>	Cemerlang <i>Excellent (5)</i>
English					X
Bahasa Melayu					X
Chinese					
Lain-lain <i>(other)</i> :					

<b>D. PENGALAMAN SAINTIFIK DAN PENGKHUSUSAN</b> (Scientific experience and Specialisation)				
Organization	Position	Start Date	End Date	Expertise
Universiti Pertanian Malaysia	Lecturer	1.7.1988		Extension Education
Universiti Putra Malaysia	Assoc. Professor	1.7. 2010		Organizational Learning and Development

<b>E. PEKERJAAN</b> (Employment)				
Majikan / Employer	Jawatan / Designation	Jabatan / Department	Tarikh lantikan / Start Date	Tarikh tamat / Date Ended
Universiti Putra Malaysia	Lecturer	Extension Education	1.7.1988	30.6.2010
Universiti Putra Malaysia	Assoc. Professor	Professional Development and Continuing Education	1.7.2010	

<b>F. ANUGERAH DAN HADIAH</b> (Honours and Awards)				
Name of awards	Title	Award Authority	Award Type	Year
Academic Awards	Graduate Student Fellowship	IEEE Lasers and Electro-optics Society	National	2000
Non-Academic Awards				
Awards of Merit				

<b>G. SENARAI PENERBITAN</b> (Sila masukan nama pengarang, tajuk, nama jurnal, jilid, muka surat dan tahun diterbitkan) (List of publications – author (s), title, journal, volume, page and year published)	
Journal	<ol style="list-style-type: none"> <li>1. Mazanah Muhammad, Saidin Teh and <b>Khairuddin Idris</b> (1995). Research-Extension Approach: It's Impact on Malaysian Cocoa Smallholders' Technology Utilization. <i>Journal of Extension Systems</i>.</li> <li>2. Azahari Ismail, Meriam Ismail, Bahaman Abu Samah, Shamsudin Ahmad, <b>Khairuddin Idris</b> and Jegak Uli (2003). <i>Organizational Creative Climate and Learning Organization: Factors Contributing Towards Innovation Within an Organization</i>. <i>Pertanika Journal of social Science and Humanities</i>, 11 (1): 51-68.</li> <li>3. <b>Khairuddin Idris</b>, Mazanah Muhamad, Azizan Asmuni, Adnan Mad Junoh and Mazalan Khamis. 2003. Adult Education Practice in Malaysia. In <i>Investing in Innovation 2003</i>, Vol. 7: Humanities and Social Sciences, ed. Ramlah H. <i>et al.</i>, pp 157-160. Universiti Putra Malaysia Press, Serdang, Selangor, Malaysia.</li> <li>4. <b>Khairuddin Idris</b>, Mazanah Muhamad, Azizan Asmuni, Adnan Mad Junoh and Mazalan Khamis. 2003. Workplace Learning in Malaysia. In <i>Investing in Innovation 2003</i>, Vol. 7: Humanities and Social Sciences, ed. Ramlah H. <i>et al.</i>, pp 219-222. Universiti Putra Malaysia Press, Serdang, Selangor, Malaysia.</li> <li>5. Azizan Asmuni, Adnan Mad Junoh, Mazanah Muhamad, <b>Khairuddin Idris</b> and Mazalan Khamis (2003). Adult learning at institute of higher learning.</li> </ol>

	<p>In Ramlah, H. et al. (Eds). <i>Investing in Innovation 2003</i>, Vol. 7: Humanities and Social Science, (pp.314). University Putra Malaysia Press, Serdang, Selangor, Malaysia.</p> <ol style="list-style-type: none"> <li>6. Meriam Ismail, Jegak Uli and <b>Khairuddin Idris</b> (2003). <i>Faktor-faktor Iklim Kreatif Organisasi dan Budaya Organisasi Pembelajaran Dan Pengaruhnya Terhadap Inovasi: Satu Kajian Kes Penilaian Ke Atas Sebuah Syarikat Swasta di Malaysia</i>. PEMIKIR. Bilangan 32, April-Jun 2003 MS: 81-99.</li> <li>7. Mazanah Muhammad, <b>Khairuddin Idris</b> (2005). <i>Workplace Learning in Malaysia: The Learners Perspective</i>. International Journal for Training and Development, 9 (1) : 62 – 78.</li> <li>8. Naresh Kumar, <b>Khairuddin Idris</b>, (2005). <i>Dimensions of a Learning Culture and Knowledge Performance of Malaysian Businesses</i>. The Journal of Education, Vol. 1, No. 2 : 51-59.</li> <li>9. Novel Lyndon, Maimunah Ismail, Jegak Uli &amp; <b>Khairuddin Idris</b> (2005) <i>Participation Trend of Bidayuh Community in Education and Employment: A Gender Perspective Analysis</i>. Pertanika Journal of Social Science and Humanities) (32 pages).</li> <li>10. Novel Lyndon, Maimunah Ismail &amp; <b>Khairuddin Idris</b> (2005). <i>The Participation of Bidayuh Community in Education: A Gender Perspective Analysis</i>. International Education Journal (Review).</li> <li>11. Raduan Che Ros, Beh Loo See, Jegak Uli &amp; <b>Khairuddin Idris</b>, (2006). <i>Quality of Work Life: Implications of Career Dimensions</i>". Journal of Social Sciences 2(2), pp. 61 – 67.</li> <li>12. Raduan Che Ros, Beh Loo See, Jegak Uli &amp; <b>Khairuddin Idris</b>, (2006). <i>An Analysis of Quality of Work Life (QWL) and Career-Related Variables" in American Journal of Applied Sciences</i>, 3(12), pp. 2151 – 2159.</li> <li>13. Kassim, R. S., Ros, R. C., Uli, J. and Idris, K., (2007). <i>The Knowledge Management Practices as Moderator in the Relationship between Corporate Strategy and Firm Performance among Public-listed Organizations in Malaysia</i>, The International Journal of Knowledge, Culture and Change Management, 7(2), pp.59-72.</li> <li>14. Le Ngoc Thach, Maimunah Ismail, Jegak Uli, Khairuddin Idris (2007). Individual factors as predictors of extension agents' performance in Mekong Delta, Vietnam. <i>The Journal of Human Resource and Adult Learning</i>, 3(1), 93-102.</li> <li>15. Le Ngoc Thach, Maimunah Ismail, Jegak Uli, Khairuddin Idris (2007). Provincial and District Extension Agents in Mekong Delta, Vietnam: Perceived Differences in Extension Skills and Performance. <i>The Journal of Global Business Management</i>, 3(2), p. 7-16.</li> <li>16. Khadijah Alavi, Rahim M. Sail, Khairuddin Idris &amp; Asnarulkhadi Abu Samah. (2008). Pengalaman penjagaan ibu bapa tua oleh anak dewasa: Satu kajian masyarakat Melayu bandar yang berpendapatan rendah. <i>Jurnal Akademika</i>. 73</li> <li>17. Munirah Hassan, Rahim M. Sail, Maimunah Ismail &amp; Khairuddin Idris (2008). Women in Cottage Industry Development Project in Sarawak, Malaysia: Understanding of Participation and Reasons for Leaving the Programme. <i>European Journal of Social Sciences</i>. 6(3) pp391-401.</li> <li>18. Norhasni Zainal Abidin &amp; Khairuddin idris (2008). A Review of Best Practices for Effective Coaching. <i>Historia: Journal of Historical Studies</i>, 9(2), pp.133-148.</li> <li>19. Norhasni Zainal Abidin, Azahari Ismail, Khairuddin Idris &amp; Shamsuddin Ahmad (2008). Bimbingan yang Berkesan dalam Penyelidikan Akademik. <i>Mimbar Pendidikan</i>, 32(2), pp 2-37.</li> <li>20. Ezhar Tamam, Turiman Suandi, Ismi Arif Ismail, Steven Eric Krauss, Dzuhailmi Dahalan, Khairuddin Idris and Nur Fatimah Abdullah Bandar. (2008). Benchmarking Malaysian youth work practitioner ethics. <i>The International Journal of Interdisciplinary Social Sciences</i>, 3 (in press).</li> <li>21. Chua, G. B. H. &amp; Idris, K. (2009). What makes growth-oriented small-scale companies innovative? A look at absorptive capacity. <i>Journal of Global</i></li> </ol>
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22. Ong Mek Hiok, Shamsudin Ahmad, Khairuddin Idris, Haslinda Abdullah (2009). Contextual Factors influencing Programme Planning Practices in Continuing Professional Education in Selected Professional Associations in Malaysia. *European Journal of Social Sciences*. 10(2), pp. 282-291.
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24. Jane Teng Yan Fang and Khairuddin Idris (2009). A heuristic approach in understanding learning experience of family members of cancer survivors. *International Journal of Qualitative Methods*, 8(3).
25. Ahmad Faiz Abdul Nasir, Jegak Uli, Hayrol Azril Mohamed Shaffril, Khairuddin Idris dan Jeffrey Lawrence D' Silva (2010). Fisheries Industry Potential and Issues, A Case from Freshwater Cages Entrepreneurs in the District of Kuala Pahang, Malaysia: Suggestions for Intensification of Fishery Industry. *Journal of Social Science*, 6(2): 206-211.
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27. Neda Tiraieyari, Khairuddin Idris, Azimi Hamzah and Jegak Uli (2010). Importance of Program Development Competencies for Agricultural Extension Agents' Performance in Process of Technology Transfer. *American Journal of Agricultural and Biological Sciences* 5 (3): 376-379.
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33. Ahmad Faiz, A. N., Khairuddin, I., Jegak, U., Hayrol Azril, M. S. and Jeffrey, L. S. (2010). Aquaculture Industry Potential and Issues: A Case from Cage Culture System Entrepreneurs: Suggestions for Intensification of Aquaculture Industry, *Journal of Social Sciences* 6 (2): 206-211.
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35. Noraani Mustapha, Aminah Ahmad, Jegak Uli, Khairuddin Idris (2010). Antecedents of Intention to Stay With the Mediating Effects of Work-Family

- Factors Among Single Mothers. *European Journal of Social Sciences*, 22, 2. 261-279
36. Noraani Mustapha, Aminah Ahmad, Jegak Uli, Khairuddin Idris (2011). The Impact of Work-Family Factors in The Relationships Between Organizational and Occupational Characteristics and Intention To Stay. *Asian journal of Business and Management Sciences*. 1 (1). 109-128.
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  39. Khadijah Alavi, Rahim M. Sail, Khairuddin Idris, Asnarulkhadi Abu Samah and M. Omar (2011). Living arrangement preference and family relationship expectation of elderly parents. *Pertanika Journal of Social Science and Humanities*. 19(S). 65-73.
  40. Khadijah Alavi, Rahim M. Sail, Khairuddin Idris, Asnarulkhadi Abu Samah and Christine Chan (2011). Keperluan sokongan emosional dalam kalangan anak dewasa yang menjaga warga tua. *Jurnal E-Bangi* 6(1). 102-114.
  41. Faridah, M.Said, Jamilah Othman, Maimunah Ismail, Bahaman A. Samah, Khairuddin Idris (2011). Child health surveillance and screening programmes in detecting developmental delay: The Malaysian model. *International Journal of Applied Science and Technology*. 1(1). 28-32.
  42. Neda Tiraieyari, Khairuddin Idris, Azimi Hamzah, and Jegak Uli (2011). Relationship Between Human Development Competencies and Work Performance. *Australian Journal of Basic and Applied Sciences*, 5(5). 1356-1363.
  43. Farhad Alipour, Khairuddin Idris, Roohangiz Karimi (2011). Knowledge creation and transfer: The role of learning organization. *International Journal of Business Administration* 2(3), 61-67
  44. Farhad Alipour, Khairuddin Idris, Ismi Arif Ismail. Jegak Uli, Roohangiz Karimi (2011). Learning organization and organizational performance: Mediation role of intrapreneurship. *European Journal of Social Sciences*. 21(4), 547-555.
  45. Farhad Alipour, Khairuddin Idris and Rohangiz Karimi (2011). Intrapreneurship in Learning Organizations: Moderating role of organizational factors. *Journal of American Science* 7(11). 141-150.
  46. Davood Babaei, Aminah Ahmad, Khairuddin Idris Zoharah Omar, Hamid Rahimian (2012). The impact of human resource practices and organizational citizenship behaviors on firm performance. *American Journal of Applied Sciences* 9(1), 47-53.
  47. Khosrow Nazari, Zaidatol Akmaliah Lope Pihie, Ramli Basri, Khairuddin Idris (2012). An empirical investigation of lecturers' organizational commitment in technical and vocational colleges in Iran. *Jornal of Arts, Sciences and Commerce*, 3(1), 1-10.
  48. Krauss, S. E., Khairuddin Idris, Ezhar Tamam, Turiman Suandi, Ismi Arif ismail, Nur Fatimah Abdullah Bandar, Dzulhami Dahlan (2012) Exploring professionalism among youth work practitioners in Malaysia: A measurement development study. *Young*, 20(3), 297-322.
  49. Haladu Haruna Kaugama, Khairuddin Idris, Jegak Uli, Jamilah Othman (2012). Gender and residential area differences in listening to radio education program on HIV/AIDS prevention in Jigawa State, Nigeria. *International Journal of Academic research in Business and Social Sciences*, 2(8), 432-441.
  50. Haladu Haruna Kaugama, Khairuddin Idris, Jamilah Othman, Jegak Uli

(2012). HIV/AIDS prevention: Influence of HIV knowledge, self-efficacy, parent and peer influence, social support, culture and government policy in preventive health behavior in Jigawa State, Nigeria. *International Journal of Basic and Applied Science*, 1(4) 477-489.

51. Haladu Haruna Kaugama, Khairuddin Idris, Jamilah Othman, Jegak Uli (2012). Some psychosocial and environmental factors as predictors of preventive health behavior in HIV prevention practices in Jigawa State, Nigeria. *International Journal of Social Science Tomorrow*, Vol. 1 No. 7, 1-7.

52. Siti Aisyah Ramli, Sulaiman Md. Yassin, Khairuddin Idris, Azimi Hamzah, Bahaman Abu Samah, Asnarulkhadi Abu Samah, Hayrol Azril Mohamed Shaffril (2013). The quality of life of the Bahau riverside community: The case of the rural community living along Muar and Serting rivers. *International Business*, 7(2) 114-120.

53. Khairuddin Idris, Hayrol Azril Mohamed Shaffril, Jeffrey, Lawrence D'Silva & Norsida Man (2013). Identifying Problems among Seabass Brackish-Water Cage Entrepreneurs in Malaysia. *Asian Social Science*; Vol. 9 (9). 249-256.

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55. Mohamed Khademfar, Khairuddin Idris, Zoharah Omar, Ismi Arif Ismail & Seddigeh Arabamiry (2013). Ethical work climate and firm performance. *International Journal of Business and Social Science*, 4(13), pp. 319-328.

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63. Mohamed Shahrizan Abu Bakar, Khairuddin Idris, Zoharah Omar, Siti Normaliz Othman (2015). Ketakterlibatan moral dan penyimpangan tingkah laku guru kolej vokasional. *Jurnal Psikologi & Kaunseling Perkhidmatan Awam Malaysia*. Jun 2015, 171-182.

64. Arumugam, T., Idris K. Munusamy, K. (2015). Conceptualizing Organizational Learning System Model and Innovativeness. *International Journal of Business and Science*, 6(3), 155-167.

65. Dordaneh Amiri, Lye Munn Sann, Mohd Yusoff Adon, Hjh Firdaus Mukhtar, Khairuddin Idris, Karl Kuhn & Ali Abbas Kamari. (2015). Relationship of Psychosocial Safety Climate and Workplace Psychosocial Risks: A Randomized Trail among Personnel of an Oil and Gas Company in Iran. *Asian Social Science*, 11(12), 69-84.
66. Arumugam, T., Idris K., Omar, Z., Munusamy, K. (2015). Organizational learning and service quality in healthcare industry. *Asian Journal of Business and Management Sciences*. 4(6), 1-25.
67. Samah Hatem Almaki , Abu Daud Silong , Khairuddin Idris and Nour Wahiza Abd. Wahat. (2016). Understanding of the meaning of leadership from the perspective of Muslim women academic leaders. *The Social Sciences*, 11(9), 1962-1971.
68. Samah Hatem Almaki , Abu Daud Silong , Khairuddin Idris and Nour Wahiza Abd. Wahat. (2016). Effective leadership practices of Muslim women scsdemic leaders. *The Social Sciences*, 11(9), 2217-2219.
69. Samah Hatem Almaki , Abu Daud Silong , Khairuddin Idris and Nour Wahiza Abd. Wahat. (2016). The path of leadership experience of Muslim women leaders in higher education. *International Business Management*. 10(15). 2967-2972.
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	<p>80. Sharmila Devi Ramachandaran Steven Eric Krauss Azimi Hamzah Khairuddin Idris (2017), Effectiveness of the use of spiritual intelligence in women academic leadership practice. <i>International Journal of Educational Management</i>, 31(2). 160 - 178</p> <p>81. Khairuddin Idris, Asnarulkhadi Abu Samah, Bahaman Abu Samah, Hamizah Sahharon and Hayrol Azril Mohamed Shaffril. (2017). Developing an Instrument to Measure Malaysian Highland Farmers' Adaptation towards Climate Change. <i>International Journal of Academic Research in Business and Social Sciences</i>. 7(2). 308-314.</p> <p>82. Khairuddin Idris, Asnarulkhadi Abu Samah, Turiman Suandi, Bahaman Abu Samah, Mahazan Muhammad and Hayrol Azril Mohamed Shaffril. (2016). The Coastal Community Views on the Environmental Changes. <i>International Journal of Academic Research in Business and Social Sciences</i>. 7(2). 315-329.</p> <p>83. Hamizah Sahharon, Khairuddin Idris, Asnarulkhadi Abu Samah, Bahaman Abu Samah and Hayrol Azril Mohamed Shaffril (2016). Climate Change Adaptation Ability among Sabahan Highland Farmers. <i>International Journal of Academic Research in Business and Social Sciences</i>. 7(2). 295-307.</p>
Books/Monographs	
Chapter in book	<ol style="list-style-type: none"> <li>1. <b>Khairuddin Idris</b>, Shamsuddin Ahmad (1992). Rancangan Pembangunan Tanah Belia, in King, Victor and Nazaruddin Jali <i>Isu-isu Pembangunan Luar Bandar di Malaysia</i>. Dewan Bahasa dan Pustaka Kuala Lumpur. 151 – 168.</li> <li>2. <b>Khairuddin Idris</b>, Shamsuddin Ahmad (1992). Youth Land Development Schemes in King, Victor and Nazaruddin Jali <i>Issues in Rural Development Malaysia</i>. Dewan Bahasa dan Pustaka, 1992. 129 – 144.</li> <li>3. <b>Khairuddin Idris</b> and Mazanah Muhammad. (1995). "Perencanaan Program Pengembangan: Kes Dua Agensi Pertanian di Malaysia". In. Abu Daud Silong, Maimunah Ismail, and Musa Abu Hassan (Eds.). <i>Menangani Perubahan: Cabaran dan Tindakan Pengembangan</i>. Serdang: Pusat Pengembangan dan Pendidikan Lanjutan. 1995.</li> <li>4. <b>Khairuddin Idris</b> (2001). <i>Organizational Learning Experiences in Malaysian Firms Moving Toward Globalization</i>. Ann Arbor, Mich: University Microfilms International, 2001, 178 pages</li> <li>5. <b>Khairuddin Idris</b> (2002). Diverse settings and providers of lifelong learning in Malaysia. In Madhu Singh (Ed.) <i>Institutionalising lifelong learning: Creating conducive environments for adult learning in the Asian context</i>. UNESCO Institute for Education: Hamburg, Germany. p. 186-191.</li> <li>6. Beh Loo See, Jegak Uli, <b>Khairuddin Idris</b>, Abu Daud Silong (2005). Quality of Work Life among Malaysian Executives: An Empirical Assessment. In Aminah Ahmad, Zoharah Omar, Nor Wahiza Abdul Wahat and Maimunah Ismail (Eds.) <i>Human Resource Development: Practices and Directions for a Developed Malaysia</i>. University Putra Malaysia, Selangor, Malaysia, p. 117-122.</li> </ol>
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3. Ahmad Faiz Abdul Nasir, Khairuddin Idris, Jegak Uli, Hayrol Azril Mohamed Shaffril dan Jeffrey Lawrence D'Silva. Agropolitan Issues and Challenges: A Case from Gahai Agropolitan Project. Paper presented at International Conference on Sustainable Community Development, 20-22 July 2010, Marriot Hotel, Putrajaya.
  4. Norshidah Bte Mohd Nordin & Khairuddin Bin Idris (2010). The relationships of leadership behavior and organizational commitment on organizational readiness for change in a higher learning institution. The 14th International Conference on Thinking (14th ICOT) Kuala Lumpur Convention Centre, Kuala Lumpur, Malaysia June 22-26, 2009
  5. Krauss, S.E., Ezhar, T., Nur Fatihah, A.B., Turiman, S., Khairuddin, I., Ismi, A.I. Ismail and Dzulhailmi, D. (2008). *Exploring professionalism among youth workers in Malaysia: Development and initial testing of the Youth Worker Professionalism Scale (YWPS)*. Paper presented at the International Conference on Youth Research 2008: Developing a Glocal Generation: Directions & Challenges, 16-17 December 2008: Putrajaya.
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  7. Ismi, A.I. Ismail, Krauss, S.E., Dzulhailmi, D., Khairuddin, I., Nur Fatihah, A.B., Ezhar, T. and Turiman, S. (2008). *Professionalism of Malaysian youth work practitioners: Exploring the relationship between ethics and work culture*. Paper presented at the International Conference on Youth Research 2008: Developing a Glocal Generation: Directions & Challenges, 16-17 December 2008: Putrajaya.
  8. Khadijah Alavi, Rahim M. Sail, Khairuddin Idris & Asnarulkhadi Abu Samah. (2008). Pengalaman Penjagaan Ibu Bapa Oleh Anak Dewasa: Satu Perbandingan Timur dan Barat. The 6<sup>th</sup> International Malaysian Studies Conference (MSC6), 5 - 7 August 2008, Crowne Plaza Riverside Kuching, Sarawak.
  9. Jane Teng and Khairuddin Idris (2008). A Heuristic approach in understanding learning experience among family members of cancer survivors. Abstract of 9th Advances Qualitative Methods, Banff, Canada, 8-11 October 2008.
  10. Le Ngoc Thach, Maimunah Ismail, Jegak Uli, and **Khairuddin Idris**, Provincial and District Extension Agents in Mekong Delta, Vietnam: Perceived Differences in Extension Skills and Performance. Paper presented at 6<sup>th</sup> Asian Conference of the Academy of Human Resource Development. Peking University, Beijing, China, November 2-5, 2007.
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15. Cecilia Ng, Jamilah Othman & Khairuddin Idris. (2006). Sexual Harrassment in the workplace. Bengkel Pembinaan Strategi Dalam Menangani Gangguan Seksual di Agensi-agensi Kerajaan. Institut Interim Sains Sosial. 15-16 Ogos, 2006, Mines Beach Resort and Spa, Selangor, Malaysia.
16. Lai Yoke King, **Khairuddin Idris** (2005). *Workplace Learning and Quality of Work Life in an Aerospace Company*. Paper presented at National Conference on HRD 2005. Shangri-La Hotel, Putrajaya, Disember 2005.
17. Thamaithi Durasingam, Mazanah Ismail, Khairuddin Idris (2005). Learning Among the Elderly Malaysian Indian Ethnic Group. Paper presented at the Centre for Research and Lifelong Learning Conference. University of Stirling, Scotland, UK, 24-26 June 2005.
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19. Mazanah Muhammad, **Khairuddin Idris** & Adanan Mat Junoh (2004). *Workplace Learning: A Developing Nation's Perspective*. Paper presented at Seminar Sempena Bulan Pensyarah UPM 2004). Research Management Centre, UPM, Disember 2004.
20. Nik Hasna Nik Mahmood, Aminah Ahmad, **Khairuddin Idris** & Bahaman Abu Samah (2004). "Informal Learning of Management Knowledge and Skills and Transfer of Learning among Head Nurses". Paper presented at the **3<sup>rd</sup> Asian Conference of the Academy of HRD, 20 – 23 November 2004, Seoul, Korea (Best paper award)**.
21. Mazanah Muhammad, **Khairuddin Idris** & Adanan Mat Junoh (2004). *Workplace Learning: A Developing Nation's Perspective*. Paper presented at the International Conference Workplace learning from the learner's perspective. **Conpenhagen, Denmark**, November 2004.
22. Beh Loo See, Jegak Uli, & **Khairuddin Idris** (2004). *The Determinants of Quality of Work Life (QWL): A Study among Executives In Malaysia*. Paper presented/in proceedings of the Third International Conference on Human Resource Development in Asia, held at **Seoul, Korea, November 21 – 23, 2004**.
23. Azizan Asmuni, Mazalan Kamis, Mazanah Muhammad & **Khairuddin Idris** (2004). *Adut and Higher Education in Malaysia: Access Granted Opportunity Underutilized*. Paper presented at the Conference of the Adult Education Research Conference (45<sup>th</sup> National Conference) and the Canadian Association for the Study of Adult Education (23<sup>rd</sup> National Conference). **University of Victoria, British Columbia, Canada**.
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Other publications	<p>1. Sulaiman Mohd. Yassin and <b>Khairuddin Idris</b> (1994). <i>Environmental Conservation Module</i> (Translated into English from Indonesian Language) FAO/AAET 200 pages.</p> <p>2. Khairuddin Idris and <b>Azimi Hamzah</b> (1994). <i>Pengajian Belia: Satu Analisis Terhadap Program Latihan dan Pendidikan Belia di Malaysia</i>. Kertas Kerja Simposium Belia Kelantan, 15 pages.</p> <p>3. <b>Khairuddin Idris</b> and Azimi Hamzah (1994). Analisis Program Latihan dan Pendidikan Belia di Malaysia. <i>Majalah Pengembangan, Jilid 18</i>.</p> <p>4. <b>Khairuddin Idris</b>, Mazanah Muhammad and Azizan Asmuni (1994). <i>Tren dan Prioriti Pengembangan Pertanian</i>. Kertas kerja yang dibentangkan dalam Seminar Kebangsaan Tren dan Prioriti Pengembangan Menjelang 2002.</p> <p>5. <b>Khairuddin Idris</b>, Azimi Hamzah (1994). Pengajian Belia: Satu Analisis Terhadap Program Latihan dan Pendidikan Belia di Malaysia. Kertas kerja simposium Belia Kelantan. 15 ms.</p> <p>6. <b>Khairuddin Idris</b>, Azimi Hamzah (1994). Analisis Program Latihan dan Pendidikan Belia di Malaysia. <i>Majalah Pengembangan, Jld. 18</i>. Disember 1994.</p>
Computer software	

H. PROJEK PENYELIDIKAN TERDAHULU (Past Research Project)					
Project No.	Project Title	Role	Year	Source of fund	Status
01-03-06-001FR	The impacts of fundamental research ...	Project leader	2006	MOHE	Completed
	<p>1. Tracer Study on UPM's Graduates, Universiti Pertanian Malaysia, RM81,000.00.</p> <p>2. Preparatory</p>				

	<p>Assistance for Youth Self Employment Programme (International Labour Organization) 1988, US\$2,500.00.</p> <p>3. Evaluation of Trainers in Family Development (MPKSN), 1988 – 1990, RM30, 000.00.</p> <p>4. Development of Monitoring and Evaluation Mechanism for Impact of Cooperatives (CIRDAP) 1989, US\$4,000.00.</p> <p>5. The Dynamics of Technology Transfer in Rubber Smallholder Sector 1989 – 1990 (UPM and RRIM), RM30, 000.00.</p> <p>6. Cocoa Technology Transfer Impact Study: An Emphasis on Cocoa Smallholders (Ministry of Agriculture) 1991, RM175, 000.00.</p> <p>7. Tracing Through the Path of Rubber Technology Flow from Research to End-Users 1992 (RRIM &amp; UPM), RM30, 000.00.</p> <p>8. Organizational Learning Experiences in Malaysian Firms Moving toward Globalization. 1999. Doctoral Dissertation, University of Georgia, Athens.</p> <p>9. Profesionalisme di kalangan Eksekutif dalam Sektor Awam dan Swasta. (R&amp;D MPKSN)</p>				
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	<p>11. Penilaian Personel Latihan Pembangunan Keluarga (MPKSN).</p> <p>12. Preparatory Assistance For Youth Self Employment Program (International Labour Organization).</p> <p>13. Kajian Gunatenaga Siswazah Dalam Pembangunan Negara (UPM).</p> <p>14. Monitoring and Evaluation Mechanism for Impact of Cooperatives (CIRDAP).</p> <p>15. The Dynamics of Technology Transfer in Rubber Smallholding Sector (UPM/RRIM).</p> <p>16. Kajian Impak Pemandahan Teknologi Koko (Kementerian Pertanian Malaysia).</p> <p>17. Tren dan Prioriti Pengembangan: Perencanaan Program (MPKSN).</p> <p>18. Training Needs Assessment on Population Education for Agricultural Extension Workers (Project INI/92/P95) (FAO).</p> <p>19. Social, Economic and Security Effects of Migrants in Malaysia: A Case Study of Gombak and Hulu Kelang. National Population and Family Development Board.</p> <p>20. Conflict Resolution for Sexual Harassment in Government Agencies in</p>				
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	<p>Peninsular Malaysia (Intensification of Research in Priority Areas).</p> <p>21. Knowledge Logistic in Tourism Industry (KLTl). Institut Teknologi Maju &amp; MOSTE ().</p> <p>22. Contemporary Adult Learning in Malaysia. Intensified Research in Priority Areas (Intensification of Research in Priority Areas).</p> <p>23. An Assessment of the Rakan Muda Program (Ministry of Youth and Sports, Malaysia).</p> <p>24. Rural Information Centre Benchmarking (Institute of Rural Advancement).</p> <p>25. Conflict Resolution for Sexual Harassment in Government Agencies in Peninsular Malaysia. Theory of Communication Behaviour and Language Patterns in Customer Service Oriented Industry (Intensification of Research in Priority Areas).</p> <p>26. Intentional Childhood Injury (Ministry of Health, Malaysia).</p> <p>27. Professionalism in Youth Work (SciFund, Ministry of Science, Technology and Innovation)</p> <p>28. Kajian Keberkesanan Program Khemah Kerja Perpaduan dalam Memupuk</p>				
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	<p>dan Mengukuhkan Perpaduan Negara dan Integrasi Nasional si kalangan Generasi Muda.</p> <p>29. Kajain Kes terhadap Pembentukan polisi perkhidmatan pengembangan pertanian</p> <p>30. Aquaculture Module: Intensification of Cage Culture System in Malaysia Via Entrepreneurs Experiences (FRGS)</p> <p>31. High Impact and Empowering Agriculture Developmental Program: Investigation on Indicators of Program Planning Within Agriculture Developmental Agencies in Malaysia.</p> <p>32. Assessing the quality of life of communities living along the Pahang and Muar Rivers. (RUGS 2-2012)</p> <p>33. The development of an alternative extension model to ensure the effective transfer of technology to farms for (LRGS Food Security of Rice).</p> <p>34. Assessing the consequences of implementing the Performance Link wage Scheme (PLWS) on employers and employees in the manufacturing sector. (Labour Relations Department, ministry of Human Resource Malaysia)</p>				
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<b>I. ID PUBLISHING</b> ( <i>Publishing ID</i> )		
	<b>Author ID</b>	<b>Name</b>
<i>Scopus</i>	1. e.g: 5552089340 2.	1. e.g: yisuzy 2.
<i>ORC ID</i>		
<i>Web of Science ID</i>		
<i>Researcher ID</i>		
<i>Others</i>		

<b>J. RANGKAIAN SOSIAL</b> ( <i>Social Networking</i> )	
<i>Facebook</i>	
<i>LinkedIn</i>	
<i>Researchgate</i>	
<i>Academia</i>	
<i>Google Scholar</i>	
<i>Blog</i>	
<i>Website url</i>	
<i>Others</i>	